

LAST MILE INFRASTRUCTURE GROUP LIMITED

POLICY DOCUMENT: ENVIRONMENTAL POLICY

DOCUMENT STATUS

This is a controlled document. Whilst this document may be printed, the electronic version posted on the intranet is the controlled copy. Any printed copies of this document are not controlled.

As a controlled document, this document should not be saved onto local or network drives but should always be accessed from the intranet.

1. GENERAL

1.1. Last Mile Infrastructure Group Limited (“Company”) designs, installs, owns and operates multi-utility infrastructure networks including gas, electricity, water and wastewater, as well as smart meters, connecting new build properties across the United Kingdom. .

2. POLICY STATEMENT

It is the Company’s Policy to manage the direct and indirect impacts on the environment of both the new utility installations we build and our ongoing business operations. In order to achieve this the Company is committed to:

- 2.1. Delivering safely, on time, to budget and demonstrating a high standard of skill and care in everything that we do whilst ensuring always that due and appropriate consideration is given to the needs and concerns of our various stakeholders.
- 2.2. Maintaining and continually improving a documented and independently accredited Environmental Management System complying with the requirements of BS EN ISO 14001:2015.
- 2.3. Setting an example of leadership in environmental protection by promoting environmental awareness, preventing and seeking to understand and minimise the level of emissions in all areas of the Company’s operations, effectively controlling the environmental risks to staff, contractors and the general public, so far as it is reasonably practical to do so.
- 2.4. Compliance with Environmental Legislation, approved Codes of Practice and industry recognised guidelines. Setting and reviewing at Board level in conjunction with the Company’s professional environmental protection advisers, environmental performance objectives and targets, incident investigations and audit programmes to facilitate continual improvement and enhance environmental performance.
- 2.5. Consulting with staff and providing appropriate information, instruction and training to ensure all staff and contractors are aware of their environmental obligations. Seeking to minimise waste in all operations by promoting reuse, recycling and the use of recycled materials. Undertaking an ongoing programme of

Document Number: POL004	Issue Date: October 2021	Version Number: 04.01
Status: Final	Next Review Date: October 2022	Page 1 of 4

environmental protection awareness and ensuring that enough resource is allocated as required for the implementation of this Policy.

2.6. Communicating this Policy to staff, contractors, customers, the general public and other interested parties.

3. SCOPE

3.1. The Company and all related subsidiary undertakings are within the scope of this document. We expect the same high standards from all our contractors, suppliers and other business partners.

4. DEFINITIONS

4.1. Unless a contrary intention is evident, or the context requires otherwise, words or expressions contained in this document shall have the same meaning as set out in the Articles of Association of the Company and the following defined terms shall have the specific meanings given to them below:

Board	means the Chairperson, Executive Directors and Non-executive Directors of the Company.
Chairperson	means a Member of the Board who is appointed pursuant to article 11 of the Company’s Articles of Association.
Chief Executive Officer	means a Member of the Board who is appointed pursuant to article 20.1 of the Company’s Articles of Association and so designated.
Committee	means a committee appointed by the Board, which reports to the Board.
Company	means Last Mile Infrastructure Group Limited.
Company Secretary	means the person who is appointed pursuant to article 72 of the Company’s Articles of Association.
Employee	means a person paid via the payroll of the Company, or for whom the Company has responsibility for making payroll arrangements, but excluding Non-executive Directors.
Executive Director	means a Member of the Board who is appointed pursuant to article 20.1 of the Company’s Articles of Association.
Non-executive Director	means a Member of the Board who is appointed pursuant to article 20.2 of the Company’s Articles of Association.
Policy	means this policy document.

Document Number: POL004	Issue Date: October 2021	Version Number: 04.01
Status: Final	Next Review Date: October 2022	Page 2 of 4

5. ROLES AND RESPONSIBILITIES

- 5.1. The Board has overall responsibility for maintaining the corporate governance framework of the Company, including this document.
- 5.2. The Company Secretary has responsibility for:
 - 5.2.1. Publicising the existence of the corporate governance framework and all associated controlled documents;
 - 5.2.2. Ensuring all corporate governance framework documents, policy documents and Committee terms of reference are published on the intranet;
 - 5.2.3. Maintaining a register of all corporate governance framework documents, policy documents and Committee terms of reference;
 - 5.2.4. Ensuring all corporate governance framework documents, policy documents and Committee terms of reference are reviewed no later than their agreed review date.

6. DISTRIBUTION AND IMPLEMENTATION

- 6.1. **Distribution Plan**
 - 6.1.1 This document will be made available on the Company intranet and internet site.
 - 6.1.2 A global communication will be issued to all Employees notifying them of the release of this document.
- 6.2. **Training Plan**
 - 6.2.1. A training needs analysis will be undertaken with Employees affected by this document.
 - 6.2.2. Based on the findings of that analysis appropriate training will be provided as necessary.

7. MONITORING

- 7.1. **Compliance**
 - 7.1.1. Compliance with this document will be monitored by the Environmental, Social and Governance (ESG) Committee.
 - 7.1.2. This policy will be reviewed annually.

8. ASSOCIATED DOCUMENTATION

- 8.1. Not applicable.

9. REFERENCES

- 9.1. None.

Document Number: POL004	Issue Date: October 2021	Version Number: 04.01
Status: Final	Next Review Date: October 2022	Page 3 of 4

APPENDIX 1 VERSION CONTROL TRACKER

Version	Date	Author Job Title	Status	Comments
V00.01	28/11/2018	Chief Executive Officer	Draft	First draft for comment
V00.02	06/12/2018	Chief Executive Officer	Draft	Second draft for comment
V00.03	28/01/2019	Chief Executive Officer	Draft	Comments from SM/JR
V01.01	05/02/2019	Chief Executive Officer	Final	Final version agreed
V01.02	02/10/2019	Chief Operating Officer	Draft	Rebrand draft for comment
V02.02	11/10/2019	Chief Executive Officer	Final	Rebrand final version agreed
V03.01	09/09/2020	Risk & Compliance Advisor	Draft	Revised draft for comment
V03.01	07/10/2020	Chief Operating Officer	Final	Final version agreed
V04.01	27/08/2021	Risk & Compliance Advisor	Draft	Revised draft for comment
V04.01	05/10/2021	Chief Operating Officer	Final	Final version agreed

Document Number: POL004	Issue Date: October 2021	Version Number: 04.01
Status: Final	Next Review Date: October 2022	Page 4 of 4